



Charity Trustee  
Voluntary

**Do you :**

- Want to help people to change their lives for the better.
- Give back to your local community.
- Opportunities to enhance your professional development.
- To develop new transferable skills.

**If the answer is yes, then this could be the ideal role for you...**

Spire (Preston) Ltd are looking for new Charity Trustees to help us maintain, improve, and develop the high-quality service we are proud to provide to adults who have learning disabilities in the Preston community.

We are looking for people with general life experience, who would share a commitment to our purpose, vision, and values.

We welcome applications from anyone who feels they fit the above criteria, but are especially seeking applicants who have specific skills and/or experience in finance, social work, and the charity sector.

The minimum time commitment we would require is attendance at our Executive Committee Meetings once every 6 weeks, which last approximately 3 hours. You would be provided with information in relation to these beforehand, which you would be required to read ahead of the meeting. Outside of this you would be welcome to contribute as much or as little other time as you like.

Relevant training is provided.

**Our Vision**

For people who have a learning disability to be informed and empowered to live the life they choose within their community and achieve their goals, aspirations and dreams.

**Our Purpose**

Working together to share our values, knowledge and expertise to provide an individualised and creative service for adults who have a learning disability.

We focus on continually building skills and independence from strengths, gifts and talents.

**Our Values**

**Dedicated individualised high-quality support**

I will treat everyone as an individual tailoring the support I provide, responding to their developing needs and helping them achieve the outcomes that matter to them. Whilst continually encouraging positive risk taking I will take the appropriate measures to maintain safety for everyone.

### **Enthusiastic and motivated with positive attitudes**

I will adopt a solution focused approach in all areas. I will demonstrate a “can do” attitude and no matter the challenges faced I will maintain a positive and proactive outlook, and support others to do the same.

### **Promoting people’s strengths, creativity and contribution**

I will recognise my own and other people’s strengths; reflecting people’s interests, skills, and experiences. I will think creatively to provide opportunities to utilise and develop these, with a focus on increasing individual independence and resilience. I will notice, celebrate, share and record people’s achievements, appreciating the significance of these to the individual. I will encourage meaningful contribution and involvement within the organisation and the wider community.

### **Always ready and willing to listen, learn, develop and grow**

I will actively seek out and listen to any information communicated to me by whatever means, taking every opportunity to continuously learn and improve. I am committed to my own learning and development and recognise my role in supporting others to learn and develop too; achieving personal, collaborative and organisational growth.

### **Demonstrating and promoting dignity, respect, and compassion for everyone**

I will demonstrate dignity, respect, and compassion in everything that I do, continually promoting best practice. I will recognise people’s rights; respecting and supporting the choices they make. I will promote the importance of equality, treating everyone equally whilst valuing them as a unique individual and understanding the importance of their identity. I will be considerate to the impact changes can have on an individual, and manage these sensitively with an empathic approach. I will develop caring and positive relationships, applying flexibility and engaging in meaningful communication.

### **We aim to always maintain our integrity**

I will take responsibility for my own practice and actions, following any professional codes applicable to me. Any decisions that I make will be informed by the organisation’s family led philosophy, taking into consideration our history, purpose and vision, and will be made in the best interests of the organisation. I will contribute to the organisation’s open, honest and supportive culture and will demonstrate these factors of integrity in everything I do, understanding that I am always representing the organisation, and recognising the integral part I play in Team Spire.

To find out more or to request an application form, please email Susie Lowde, Service Manager, at [Susie@spirepreston.co.uk](mailto:Susie@spirepreston.co.uk) or call on 01772524567.

Successful candidates will be subject to satisfactory references and an enhanced DBS check.